



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXIII

January 4, 1943

Number 1

Work Simplification Study Shows Results

150 Manufacturing Dept. Employees Attend Classes

The Scovill Work Simplification Program was introduced to *BULLETIN* readers in the May 18 issue. Since that time many fine results have been obtained. 120 foremen and assistant foremen have completed 16 weeks of training in the principles used in this type of methods engineering.

Classes are now being conducted in Work Simplification for approximately 150 men and women of the Manufacturing Department. One such class is pictured on this page. The course consists of lectures, teaching of the fundamentals of motions and training in the use of the process charts.

Motion pictures are used extensively to demonstrate various changes in method which have been the results of Work Simplification in Scovill and other companies. Pictures prove an invaluable aid in training because they allow a maximum amount of concentration. By means of a special projector, the film can be slowed, stopped or reversed in order to study closely any detail of the process involved.

Training in the use of flow process charts has recently been completed. This chart is one of the principal tools used in Work Simplification. It is a complete study of all the steps which make up a manufacturing process and shows all movement of material, distance travelled, method of transportation, production and non-production operations, handling of work and storages.

This can be explained better by the following chart, showing the old and new methods of performing a series of operations on 48-302, Butter Container, in the Press Room. This job was studied to eliminate congestion caused by the bulkiness of the shells.

Old Method	
Storage—By 1st press	
Move—To 1st press—6 feet	
Operation—Unpack, pierce 3 holes and clip notch, pack	
Move—To next operation—30 feet	
Storage—By 2nd press	
Move—To 2nd press—6 feet	
Operation—Unpack, clip 2nd notch, pack	
Move—To next operation—46 feet	
Storage—By 3rd press	
Move—To 3rd press—6 feet	
Operation—Unpack, stamp side, pack	
Move—To 4th press—3 feet	
Operation—Unpack, stamp other side, pack	
Move—To next operation—51 feet	
Storage—By 5th press	
Move—To 5th press—6 feet	
Operation—Unpack, pierce and form bump, pack	
Move—From 5th press	
Storage—For shipment from room	

(Continued on Page 2, Col. 1)

Fire Orders For Blackouts

Fire signals are off during a blackout. If fire should break out at the time of a blackout, it should be reported by calling 2346.

A Class In Work Simplification



Here's a class in Work Simplification watching some movies illustrating the principles involved. Instructor Armand Wolff of the Planning Office is shown standing at the rear near the projector. To date 120 foremen and assistant foremen have completed the course. 150 Manufacturing Department employees are now taking the sixteen-week study of Work Simplification.

S. E. R. A. Names Activities Committee

Hickman, Madden Head Reorganized Recreation Group Full Program For Doolittle Alley Outlined

At a meeting of the Board of Directors of the SERA last Tuesday, Russ Hickman and John Madden were named co-leaders of the newly formed Activities Committee. Russ Hickman's office, the Library at Building 4, Floor 4, will be the clearing house for all SERA business in connection with recreation; John Madden of the Victory Committee of the War Production Drive, will be the field representative throughout the factory.

Plans adopted at the Board Meeting last week call for keeping Doolittle Alley Hall open every afternoon and evening except Sundays for the use of Association members. A full program of activities is being arranged.

Tentative plans call for regular features of table tennis, cards, checkers, hand ball, badminton, volley ball and shuffle board for the members; and roller skating, boxing matches and dances on a regular weekly basis. Light refreshments will be available at all times and an attendant will be on hand from 1:15 in the afternoon until midnight every day but Sunday.

As soon as it can be arranged, a radio and record player will be installed for the entertainment of members who wish to drop in for a few minutes' relaxation. The Hall itself is being fixed up, and estimates for extensive remodeling are being made.

The reorganization of the handling of SERA activities is being attempted to provide smoother working of the Association's plans. It is designed to make it more convenient for members to register their requests for different activities through a central clearing house and henceforth all such requests should be directed to Russ Hickman or John Madden who will take steps to follow them through.

Also covered at last week's meeting of the Board of Directors was a study of necessary changes in the Constitution and By-Laws of the SERA to make it possible to conduct the affairs of the Association more smoothly and more efficiently. The Board will recommend the new Constitution and By-Laws to the membership soon.

It appears that the SERA has reached a turning point in its career. Under the new plans which have the wholehearted and unanimous approval of the Board and the officers, more activities for more members should result. It is confidently expected that the membership will accept the new plans enthusiastically and put in more frequent appearances at the affairs in Doolittle Alley Hall.

The plans call for allowing the use of the Hall and its equipment to members free of charge, but such events as roller skating, boxing bouts and dances will require a nominal admission charge.

The committee named to assist Russ Hickman and John Madden in the conduct of activities is composed of Howie Kraft, Chick Toletti, Mary DeMers, Ed Bolger and Jimmy Bianca.

The first boxing bouts are scheduled for Tuesday, January 12.

Tom Nolan Hurt; Police Investigate

Local police are running down clues on the freak accident that nearly cost Scovill Guard Tom Nolan his life on Mill Street last Tuesday, but to date no arrests have been made.

Tom had arrived at about 7:30 a. m. and opened the gate to the Purchasing Office.

He started across the street toward the parking lot gate opposite, and paused to let a large truck go by.

A rope dangling from the rear of the truck snapped around his leg, slapping him to the pavement.

Raymond Sochvel, working on the new main office entrance, arrived at the time, saw the accident and called Lieutenant Bill O'Dea of the Scovill Guard Force.

Bill immediately put in a call for a Scovill car and city policeman Joseph Guilfoile. Guilfoile arrived first and took Tom to St. Mary's Hospital.

He was treated for head, shoulder and leg injuries and discharged from the hospital Thursday.

An investigation was immediately launched by Scovill and Waterbury police. At this writing no arrests have been made, but the police reported progress in the investigation.

Robert Huckins Named Assistant Foreman

Robert G. Huckins of the Button Tool Room has been named assistant foreman of that department effective January 3, it was announced by Fred Reutter, Tool and Development Superintendent.

Mobile Blood Donor Unit Here Next Week

A Red Cross Mobile Blood Donor Unit will come to Waterbury next Tuesday, January 12, and will remain here in operation from 11:00 A. M. until 5:00 P. M. Anyone in good health who is between the ages of 21 and 60 is eligible to register at the Red Cross Office, Phone 3-2186.

The blood donated to the Red Cross Unit will be used to make plasma, all of which will be sent to our armed forces. There is no conflict with the blood donations made at local hospitals which stays in Waterbury for use in case of local civilian catastrophe.

Headquarters for the Mobile Unit will be at St. John's Parish House on Church Street.

Work Simplification Study Shows Results

(Continued from Page 1, Col. 2)

New Method	
Storage—By 1st press	
Move—To 1st press—6 feet	
Operation—Unpack, pierce 3 holes and clip notch	
Operation—Clip 2nd notch	
Operation—Stamp side	
Operation—Stamp other side	
Operation—Pierce and form bump, pack	
Move—From 5th press—10 feet	
Storage—For shipment from room	

	Summary	
	Method Old	New
Operations	5	5
Moves or Transportations	9	2
Storages	5	2
Distance moved in feet	160	16

The chart of the old method showed too many storages and proved this was the cause of the congestion. The bottleneck was eliminated by setting up the operations in a line of presses adjoining each other. Chutes were set up to slide the work from one press to another.

It will be noticed that seven transportations were eliminated, resulting in a saving in distance travelled of 144 feet. This meant a saving in indirect labor as fewer movements were needed.

Although this chart was not made out to find a means of increasing production, this naturally followed because of the elimination of unpacking and packing between operations. The production increase amounted to 84%.

It is not maintained that all of our jobs will show such savings after study with Work Simplification Methods, but it is a fact that we have too many transportations and too much handling in most of our jobs.

Duigan Dood OK

John Duigan of the Trucking Department hung up a record of some sort on one of those icy nights last week.

Proceeding homeward at 11:30, he observed a collection of stalled cars by 112 building. He slapped on the chains and pushed nine of 'em, then took a mother and small baby home so that her husband might further war production at Scovill.

That's not the half of it. He did it on an "A" coupon book!

Rumors In The Chucking Department

First Shift

By Hetty and King

It all happened under the mistletoe on the day before Christmas: Great Lover *Louis DeCarlo* grabbed an immediate option on the spot; *Art Parmelle*, after being tricked into the arms of a stunning blonde, blushed from ear to ear; *Jack Dolan* didn't even come to work, the mistletoe scared him away. *Bob DeFiore* gives them an octopus hug, like Clark Gable; *Dot Johnson* taught *King* a new way to embrace; *Mary Luchinsky* had a grand time; *Edna Hanbury's* face became as red as a beet; *Ann Drago* was caught by the clock — it stopped; *Julie Lynch* made the prettiest pout; *Tony Di Gioia* was not to be found, so our imagination must serve us here; *George Frageau* is so-oo bashful; *Joe Sodak* was late getting started, but he quickly made up for lost time.

Wedding bells will ring for *Helen Pocius* and *Frank McGowan* on January 9.

Congratulations to *Eddie Arnold* on the birth of *Stephen Bruce Arnold*. Cigars are now in order, *Eddie*.

Intra-Scovill Golden Gloves Tournament Starts Jan. 12

Under the auspices of the SERA, the intra-Scovill Golden Gloves boxing tournament will begin in Doolittle Alley Hall next Tuesday, January 12, at 8:30 p. m.

George Mulligan, Jr., known in sports circles throughout the state, will referee the matches. *George* is also supplying the ring and other necessary equipment.

The contest is open to amateurs only, and those who have boxed professionally will be excluded.

Plans are under way, however, to bring in exhibition matches by many

Scovillites who have been or are now professional fighters.

Although the card for next Tuesday has not been definitely completed, it is known that there will be five bouts of three rounds each.

A trainer has not yet been selected for the first bouts, but one will be on hand each night. The contests will run weekly through the season.

Fighters will bring their own seconds. A complete list of those scheduled to fight next Tuesday with their weights, will appear in next week's *BULLETIN*.

Inter-Department Bowling Notes

December 28, 1942

High Single— <i>Coukis</i>	151
High Three— <i>Mellon</i>	383
High Game— <i>Machine Room</i>	597
High Three Games— Machine Room	1702

The favorites had a true-to-form night as most of the top-notch teams won their matches. *Machine Room* defeated *Metal Stores*, 2-1, this match showing the high single game of the evening being rolled by *Coukis* of the *Metal Stores* team. His high game enabled his team to win the last game. *Planning Department* defeated *A.S.M.D.* 3-0, *Tube Mill* won 3 from *Lacquer*, *Hot Forge* took three games from the *Loading Room*, *Plating Room* annexed a 2-1 victory over *Manufacturing Eyelet*, and *Cutting Room* turned in an upset win by defeating *Chuckling* 2-1.

The feature match of the evening saw the *North Mill* take the *Electricians* into camp for three games, as the current from the *Electricians* flowed the wrong way.

Harry Laudemann's unfortunate accident of being hit on the knee with a bowling ball, tended to prevent him from bowling anywhere near par, and this incident hampered his team's chances considerably. *Papineau* proved to be the individual star of the match, but his efforts were insufficient to enable his team to win any games in the match.

Yule Ala Chucking



Nick Santabarbara, Tony Lombardi and Eddie Hajjar enthusiastically display the Christmas tree they whipped up from a twig bedecked with fuze parts, springs, bells, a little cotton, a saw blade and light. Note to *Mr. Rochon*: Chucking equipment was returned.

Classified Ads

FOUND:— in East Wood Yard parking lot, car keys and identification tag. Tag No. 1477266. Call East Machine 895.

FOUND:- A pair glasses in a *Wilhelm's* case, left on *A. L. Schaff's* desk. Owner may have by contacting *John Bergin* (Plant Protection).

WANTED:- 1941 two door or 4 door sedan in good condition. Pontiac, Oldsmobile, or Plymouth preferred. Will pay cash. Call 4-6072.

WANTED:- Four room rent. Call *Leo Belliveau* (Chucking) at 3-7081.

WANTED:- Spinet piano. Call *Andy Cavanaugh* (Chucking) at 3-2977.

WANTED:- A late model table radio and phonograph combination, with record changer. See *George LaPointe* (first shift, Grinding) or write 19 Grand Street.

Wood For Sale

Scrap wood for sale at 75c a load. Furnish your own delivery. For further information call 889.



By *Ethel Johnson*

Many of our members received surprises for Christmas—can you guess what? That's right, diamonds on their fingers. So many of our members received engagement rings, they are too numerous to mention. *Rita Culhane*, Comptroller's office received a cute little puppy for Christmas.

The A.S.M.D. department never did hold that party that they were supposed to hold on December 22, at posed to hold on December 22, at Waverly. December 22 was that slippery night, remember? The girls had to postpone the party until the next night, but the next night was too close to Christmas, and many of them couldn't make it. Better luck next year, girls.

There are still some toys for the kiddies that were left over from the Christmas party on December 19, so any child that didn't receive his or her present, please call for it at the Foremen's Club.

The A.S.M.D. girls and a few girls from *Waterville* gathered at *Diorio's* last week and celebrated *Helen Slager's* (16th?) birthday. *Helen* was presented individual gifts as well as a clock from the group.

Fastener Room Flashes

By *Angie Dantino*

Ann Zappula wishes to thank each and everyone that contributed to her little orphan collection. *Ann* collected \$25.00, and sent it for Christmas. So you see, folks, her orphans do grow up but new ones keep coming, so let us keep helping them.

What's the matter with *Florence Carlo*? Another stiff neck, or too much to eat for the holidays?

Want to know what that bright spot is in the Fastener Room? It's the sparkle of *Matilda Meola's* diamond Christmas gift. Don't get caught in the dim-out with it exposed, *Matilda!* Congratulations and the best of luck.

A speedy recovery to *Margaret McHugh* who is still in the hospital.

Boy Born To Frank Smiths

Announcement is made of the arrival of *James Laurence Smith*, second son of *THE BULLETIN* editor *Frank Smith*, Thursday, December 31. Mother, son and father are doing well.

Congratulations to supervisor *Francis Withey* on the birth of a beautiful baby girl which the stork left for a Christmas present.

Hats off to *Myrtle Fecteau, Verna Klisch*, and *Frances Pivrotto* on the splendid job they did in arranging and conducting the Christmas party.

Calling Bob Ripley



"Hemlock," said one onlooker. "Oak," said another. "Maple," said a third. "Just an unusual knot." "Soft oak."

There will be no prizes, but Russ Warner is agreeable if you'd care to add your guess to the confusion around the Electrical Department.

Russ had thrown a rope over his shoulder on Christmas Day and dragged in this monstrous Yule log, shown above. As he laid on with the axe, the mighty colossus of the forest gave way, revealing an internal structure not unlike another tree.

The Scovill skeptics turned out to look at the specimen, but no two have been able to agree on its origin, its brand, nor reason for its unusual construction.

North Mill Once Over

By 2X-Eke

1942 has provided many anecdotes of interest to us in the Mill, and, believing it appropriate, shall we pass lightly once again over the year's highlights?

JANUARY ushered in the New War Year quite appropriately — at work so that we might speed up production to victory.

FEBRUARY—a short one, nothing of importance. Just hibernating.

MARCH—the days began to lengthen noticeably; but our clocks were stepped an hour ahead, so we are still left pretty much in the dark.

APRIL—There are two seasons in a year, according to Junius—"in Mill, we have (1) baseball and (2) football seasons." Baseball season opened minus several stars in country's services.

MAY 12th:— our softball team, presented new uniforms by the head of the mill, managed by Jimmie Longo and captained by Art Chieffo won its initial game from the Box Shop.

JUNE—The team winning consistently, adding Kraft to make our infield airtight. 26th: — 2-X-Eke first column appeared in THE BULLETIN.

JULY — Independence Day —All worked, no vacations. 20th:—North Mill over the top with War Bond Deductions. 25th:—Some very attractive posters helped our campaign no end. They still beautify our department.

AUGUST—11th:— Softball season ends. Jim Longo leads team in batting with a .581. Plenty of post season rivalry with Liston's Texans. Art Chief-

fo, vice-president and Howie Kraft, on Board of Directors of newly formed S.E.R.A.

SEPTEMBER: — Receive Army-Navy "E" award. Quite a celebration. 10th:—We win the pennant! The boys played like — and are, Champs. 14th: —Softball team has first annual outing. Mrs. Felon and Mrs. Chieffo prepare food; after several blundering attempts were made by John and Art — was delicious too. 29th:—Lose to Machine Shop in "Little" World Series after copping opener 5-2, 4-2 and 6-3. Better luck next year!

OCTOBER— 19th:— Herb Colby starts "Bond-A-Week" club. Have a softball team supper at Shining Light Ranch. 24th:—Marion Robinson married. 26th:— Kraft back after being tonsilectomized. Fred Brustat successfully shook off pneumonia. Dom Paternoster and Ducky Krivinskas fill our sick bay.

NOVEMBER — 2nd:— Bowling League under way. Nicholas hits 418, 169 one game! 3rd:— Many of our boys joining services. 9th:— Joe Gordon voted M.V.P. over Ted Williams —caused quite a stormy session among our baseball enthusiasts. 16th:— Receiving mail from boys in service.

DECEMBER — 7th: — Infamous Pearl Harbor attack one year old! We unveil pictorial Honor Roll. Lose Jimmy Burke, temporarily, to our Uncle Sam. He's now in California. 25th:—Christmas — work! 26th: — Betty Maltby married. Everyone comparing their gifts from Santa. 28th: —2-X-Eke retiring from writing column and wishing all a peaceful New Year.

III. Method Of Reporting Income And Income Tax

By Edward H. Bengtson

Individuals have two methods of filing income tax returns, regardless of the amount of income, by the use of (1) ordinary income tax returns which will be known as Form 1040, or (2) by the use of a simplified return (if you can meet the requirements listed below) which will be known as 1040A. A return on one or the other of these forms must be filed by persons or married couples having gross incomes as outlined in last week's article. When issued to the public, these forms may be secured at the local Internal Revenue Bureau office or the government may mail your forms to your home.

When preparing the return on either form, note carefully the instructions furnished with it, and file it not later than March 15, 1943.

The simplified return may be used if the following requirements are met:

a) Gross income must be \$3,000 or less, on either separate or joint returns.

b) Income must be reported on the basis of a calendar year, and for a full year.

c) Income must be reported on the

cash basis, that is, income actually received during the calendar year.

d) Income must consist *only* of salary, wages, compensation for personal services, dividends, interest or annuities, or a combination of these items.

e) If separate returns are made by husband and wife, the simplified returns if desired, must be used by both. This is true, regardless of the length of time they may have lived together.

An important change to be noted for 1942, if the simplified form is used, is that a person's status as a married person, head of a family or as a dependent, is determined as of July 1, 1942. If he or she was married, head of a family or a dependent on that date, then the law regards them as having that status for the entire year.

To determine your tax if you use the simplified form, it will only be necessary to fill in a few figures on the return, turn to the table of taxes which will come with the return, and pick out your tax from the proper column.

The tax may be paid in full when the return is filed or one quarter may be paid then, and the balance in equal installments on or before June 15, September 15, or December 15.

A New Spanish Custom

Customs officials on the Texas-Mexico border have been given instructions by the OPA to see that all coffee coming over the border is accounted for.

They must remove a coupon from the book of every person seeking to bring in coffee from Mexico.

The Kitten Who Wouldn't Keep Quiet

This is the story of two kittens, Alfred and Sammie.

Alfred has no bad habits. He doesn't smoke, drink, or go out nights.

Sammie has one bad habit, which will be his downfall if he doesn't mend his ways. He can't keep still. He forgets to shut off his motor when he beds down for the night.

Each night when their master and mistress have retired, the pair sneaks into the bedroom and up on the bed to select a comfortable spot to rest for the night.

Alfred retires quietly, and nobody is aware that he is there, for it is against the rules for kittens to sleep on a Simmons Beautyrest in their house. So Alfred gets his eight hours every night and is consequently strong and healthy, the envy of every kitten in the neighborhood.

But Sammie wastes his energy and purrs all night, forgetting to shut off his motor. As a result Sammie is thrown out of bed every half hour or so. He just won't seem to learn.

So Sammie has lost a lot of weight, and others call him "skinny" and lots of other vulgar names. He has lost his pep and vigor and half his friends. He is not interested in mice any more. We don't know where he will end up.

Moral: He who keeps his mouth shut will be healthier and live longer.



By Edna Steele

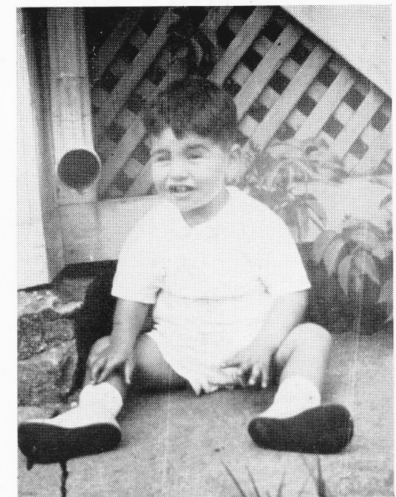
Another of our girls to leave the Lacquer Room for housekeeping is Anna Ferucci.

The little man of the Lacquer Room took advantage of the mistletoe that Anna Claps had the day before Christmas.

Who was slightly burned up after the bowling matches last Wednesday? Ask W. O. Serendi, he should know.

We are very sorry to hear that Dorothy Arrington's husband was taken ill while down in New Jersey. Hope he will soon be well and Dorothy will be back to work.

In Warmer Days



Michael Croce, two year old son of Lucy Croce of the Fastener Room, enjoys a bit of sun in the weather we wish we had now. He seems to enjoy being the camera attraction.



THE BULLETIN



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Editor—Francis L. Smith

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN!"

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Number 1

Get Rid Of That Slacker Dough

Well, we missed topping that ten percent by New Years. We missed by five-tenths of one percent. According to late figures the score for the Main Plant stands at 95% of the employees participating in the payroll deduction plan for purchasing War Bonds and investing a weekly sum of money equal to 9.5% of the payroll.

We're close to our goal, but we're still too far away. We should be investing much more than ten percent in War Bonds. Business is rushing, many of us are working long hours with overtime pay. There are fewer places for us to be spending our money even though we are better fixed financially now than we have been for many years if ever before.

No one can deny that there is the money around with which to buy War Bonds. But the fact remains we are not buying enough of them, often enough. What are we going to do about it?

The boys over there where there's no such a thing as overtime, no matter how long the battle lasts, need the materials our money can buy them. The boys over there where death, pain and hardships are commonplace are making real sacrifices for the sake of America. To invest ten percent or more of our wages in War Bonds over here is no sacrifice — it's an opportunity to make a personal effort to win the war. It's an opportunity to put money we can't spend for homes, for furniture, for a hundred other useful things in a safe place where it will do us some good and where, at the same time, it will save the life of an American fighter. It seems hardly necessary to mention again the fact that War Bond money works for the guy with the War Bond.

Every cent of the ten percent of everybody's pay which doesn't go into War Bonds is "slacker dough." It's money that isn't enlisted for Victory. It belongs to a person who is unwilling to loan — not give — his spare change to the boys over there where the fighting is thickest.

Slacker dough is that money we should spare to the war effort. It is that half-a-buck we waste on a drink we could get along without; it is the money we are investing in hoarding food supplies to beat the rationing program; it's the money we lose by wasting valuable food through carelessness. If we look carefully enough we'll find that we're wasting slacker dough when we could be investing it in Victory, investing it in the life of a soldier, investing it in our own future and in the future of our children.

We didn't top ten percent by New Years. We can and must go over the top before very long. Let's get rid of that slacker dough, it's bad for us.

Time To Get Up



Dickie Renna is a future candidate for the Scovill Drum Corps. He was three at the end of December. Dickie is the son of Mary Renna of Fuse Assembly and Dick of Boots Nuts.

Old Timers On The Sick List

John Kelly, Automatic Screw Machine Department, is away from work because of illness.

P. J. Sullivan, Case 1, has returned to work after a leave of absence from his work, due to illness.

Submarine

Born in the shops of the devil,
Designed by the brains of a fiend,
Filled with acid, TNT and crude oil,
And christened a submarine.

Training Course

William Walsh was hired in the General Training Course during the week of December 21, 1942, and was assigned to the General Training Room.

"YOU!!"



Main Plant Telephone System Has Grown

One Of The Most Modern Exchanges In Connecticut

By Dave Moreland

During World War I, Scovill's telephone system consisted of a switchboard requiring the services of a single operator to handle the calls from no more than 30 Scovill people whose phones could call outside the plant. There were only five lines from the plant to the Waterbury telephone office. The city line switchboard was located in the lobby of the Main Office Entrance on Mill Street. In addition to this switchboard there was a factory switchboard located in Building 48 which required the services of two operators to handle the 500 factory phones. As small as the old telephone system was, it was adequate to handle all the business necessary at the time.

In October, 1941 Scovill boasted a city switchboard with three operators and 12 lines to the city exchange for the use of about 150 executives and employees. There was also at this time a factory switchboard with four operators to serve the 1000 phones in the plant.

Today, after the change to the dial system, Scovill has one of the most modern and efficient telephone systems in Connecticut. Today's Scovill switchboard has three operators, twelve 2-way trunk lines to the city exchange, ten 1-way trunk lines, watchmen's reporting equipment, crash alarms, conference circuits, fire reporting equipment, miscellaneous alarm panels to report leaks and other emergency conditions around the plant, and more than eleven hundred individual telephones. As modern and efficient as this system may be, it is barely adequate to serve the needs of the plant during war time unless every telephone user in the plant cooperates and

makes only necessary calls — keeps them brief.

The equipment that supplies energy for the operation of this system consists of storage batteries, cable terminating frames, switching and relay equipment, and watchmen's recording units. All this equipment and the phones themselves are absolutely necessary to the smooth operation of the Scovill plant. If they are damaged, it will be difficult — if not practically impossible — to replace them quickly. Every telephone user must make it his responsibility not to abuse our vital telephone equipment.

The telephone from the early days of the crank handle type to the modern instrument with its mechanical and usually flawless operation never ceases to be a wonder to anyone who will think about it for a minute. But often we take the magic of the telephone for granted and ignore the fact that it is a delicate mechanism on which we depend for much of our day to day business. The telephone is probably responsible for much of the great advances made by modern business and industry. The growth of Scovill can be followed to a great degree in the growth of its telephone system.

The present all-out struggle for victory on the production front depends in no small way on the efficiency of our telephones. We can let nothing interfere with that efficiency.

Next week we will tell you how your phone ties in with all this expensive equipment — how you can help to keep the Scovill Telephone System working at top efficiency for Victory.

Shortage Of Cocoa To Be Felt Here

Shipping Facilities Diverted To Supply United Nations

Scovillites may look forward to a constant state of chocolate milk shortage from now until the end of the war, the dealers announced last week.

The difficulty lies in the fact that ships formerly used to transport cocoa beans from South America are now being used for transporting supplies to our soldiers and allies in Africa, Australia, and other zones of combat.

The first pinch in the chocolate situation will probably be felt this week. Although the dairy expects a shipment of materials soon, perhaps the middle of January, it will be only a temporary relief.

Washington has informed them that when this supply is consumed, there will be no more.

A scarcity of chocolate syrup and ingredients for making it will be noted in the stores also.

Chocolate milk is a luxury which can be done away with until the end of the war with no ill effects, save perhaps the palate of the confirmed chocolate drinker.

It is the fault of nobody in particular, except the war, which is everybody's business.

Christmas Mail Tops Previous Records

The Christmas shipments of mail to the men overseas from October 1 to November 15 was nearly three times that of mail to the AEF in two years, in World War I.

The Army Postal Service shipped 14,729,680 pounds of Christmas packages and mail overseas in that month and a half.

During World War I only 5,200,000 pounds of Christmas mail was sent to the Expeditionary Forces for the two holiday seasons they spent in France in 1917 and 1918.

Soldiers Buy War Bonds Every Pay Day

Although no quota has been set, and there is no obligation on their part to do so, nearly 2,000,000 soldiers, from privates to generals, are sinking \$13,000,000 in War Bonds every pay day, the War Department announced last month.

Remarkable success has been reported from Australia, where soldiers were handling a payroll savings plan. The fact that every phase of the Army's War Bond Program is voluntary is a striking tribute to soldier morale, said Rear Admiral Charles Conrad, chairman of the Interdepartmental War Bond Committee.

Lost Time Accidents

George Barlow, Dept. 52, while walking between furnaces, saltpeter splashed on him causing first degree burns—Lost Time, 5 days.

Rita DiGregorio, Hot Forge, while picking up a pail of scrap received strain lower lumbar muscles—Lost Time, 3 days.

John M. Kelley, Lacquer Wash, while cleaning, work solution splashed on foot causing second degree burn—Lost Time, 2 days.

Charles Dubuque, Millwright Dept., slipped off running board of truck receiving contusion of right knee—Lost Time, 5 days.

Rosario Vecchio, Casting Shop, billet rolled off a pile of billets and struck ankle causing contusion—Lost Time, 5 days.

James Smith, Casting Shop, while closing molds received low back pain from effort—Lost Time, 12 days.

Sam Belk, Casting Shop, stepped on piece of brass and turned ankle receiving sprain—Lost Time, 1 day.

Lionel Amaral, East Rolling Mill, bar fell on foot causing contusion of entire left foot—Lost Time, 12 days.

Evaristo Catalini, Casting Shop, while carrying an iron wheel up stairs slipped and fell catching finger under wheel—Lost Time, 19 days to date.

Wrist Straps Save Many Limbs



Walter Osowski of the Blanking Room demonstrates the correct method of operating a clipping machine with the Posson Safety Device (wrist straps). This machine took two fingers and part of a third from one operator, who has not yet fully recovered from the injury. He was not wearing the straps.

There is a clipping machine in the Blanking Room which operates by two foot pedals. This leaves the hands free at all times to handle the work and makes the operation a quicker one than if the hands were employed to run the machine.

Because of the danger connected with the operation, which clips scrap from four sides of cases, wrist straps are employed to keep the operator's hands out of harm's way when the work is being performed.

One controls the blades, which function under terrific pressure. The other raises the work so that it can be grasped with both hands. The action of the wrist straps is as positive as the machine itself. As the press comes down, the cables pull the hands out of the way.

Nothing can happen if the straps are worn properly.

Several weeks ago, however, an operator was running the machine without wearing the safety device. He was recently discharged from the hospital after treatment for the removal of two fingers, one on each hand, and a portion of a third finger.

It is impossible to conceive of the amount of pain and amputations that were prevented by these straps in 1942. If one finger was saved they have paid for themselves.

New Alarm Clocks To Be Made In 1943

Good news lies ahead for those who have been relying on their subconscious to wake them up in the morning due to their inability to purchase alarm clocks.

Some may be made this year, if the WPB can find the stuff to make them from.

In the meantime the idea seems to be that everybody should get up well ahead of time. Johnny Doughboy's hand is out for another shell, and he won't get it from an idle machine.

Get Rid Of That

Slacker Dough

Buy U. S. War Bonds

"Think Before You Talk" Is New OWI Watchword

Those who are married will agree that it is a good idea to think before you talk. War workers, bachelors or benedicts, should also agree to this, since they have lots of valuable information that the enemy would like to get their hands on.

If you read information in a reputable newspaper, or hear it on the radio, it is public property. Go ahead and discuss it.

But, if you heard it from just someone, forget it.

If you saw it yourself, forget it.

There is not a spy behind every fence and post, but arrests made by the FBI leave no doubt that they are operating in this country.

They want to know where our soldiers are stationed, how many there are, and with what equipment.

They want to know where our anti-aircraft defenses are, what plants are camouflaged, and what our gun emplacements and harbor defenses are like.

They want to know where our important war plants are located, what they are making, whom they are supplying, and how production is faring.

They want to know how good our tanks and planes and other war equipment are. Let's make them find out on the battlefield.

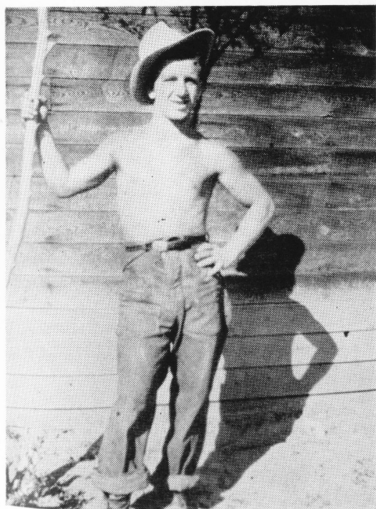
They want to know when ships are leaving.

They want to know what your friends, the workers, soldiers and sailors are doing.

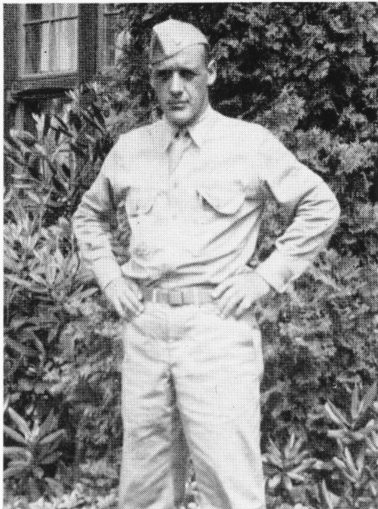
They want to know so that they can kill your friends.

Think before you talk, and make them find out the hard way.

Two Chucking Men In The Service



Michael Corbo, formerly an operator in the Chucking Department, recently left for the Army. This picture shows him in days gone by, when he was with the CCC out in the warm West.



Corporal Richard Tyler, another Chucking Department man, is now stationed at Aberdeen, Maryland. He expects another stripe soon, and they expect he will strap on skis for Uncle Sam.

FUSE Assembly

By Mary De Mers

There is a land of youth and freedom,
Beyond the ocean bars,
Where the air is full of sunlight,
And the flag is full of stars.

How well our boys fighting on foreign soil know this land and the meaning of these words, and that this land will always be if we, the employees of Fuse Assembly, as well as all war workers resolve:-

- 1) That we will do our work to the best of our ability, no matter how small or unimportant a part it may seem.
- 2) That we realize every day lost from work may mean the life of one of our boys over there.
- 3) That we will save in many ways and as we give now, we will continue to give that 10% of everything we earn in 1943, for War Bonds and Stamps.
- 4) That this is our country and we intend to keep it ours.
- 5) That if we have relatives, friends, sweethearts, or husbands in any one of our armed forces, we will keep up a steady and faithful correspondence to reassure and encourage them.

A shopping bag containing many gifts and addressed Christmas cards was taken from the cage inside the entrance of the 109-112 building, a few days before Christmas. The person seen taking the package will go without prosecution if it should be returned to either the cage from which it was taken, or to the Fuse Assembly Office. *Rita*, working on the 3-11 shift would appreciate it, too.

Mr. and Mrs. Louis Leone are the proud parents of a baby girl, *Jean*, born to them on Christmas day.

Two Placed On Retirement List

Miles Doyle of Fuse Assembly and Edgar H. Fregeau of the Millwright Department were placed on the Special Retirement list in December, the General Manager's office announced.

MILES DOYLE came to Scovill on July 1, 1913 as a rod inspector. In 1941 he changed jobs to become a straightener and in February, 1942, was transferred to Fuse Assembly where he worked as a sweeper until his retirement on December 13, 1942.

EDGAR H. FREGEAU came to Scovill on May 17, 1915. He went to work in the Millwright Department and has been in that department until his retirement which was effective on November 25, 1942.

Electric Anneal

By Dot McAuslin

What to buy the little woman for Christmas has been the worry of the boys for the past several weeks. We hope that problem has been solved to the satisfaction of each one by this time. You can always buy Victory Bonds; they make a lovely gift for any occasion.

One of the highlights of Thursday in the Electric Anneal was a visit from *Philip DiFillo* who is in the Air Corp training center at Pennsylvania. We were glad to see him looking so well—the uniform is very becoming, *Phil*.

To *Tom*, *Don*, and *Bernard*, the writer wishes to bow in humble apology for a previous statement on your inability to bring home the *deer*. Never have I enjoyed venison so much. I thank you.

We are glad to scratch *Tapo Salo* off the sick list.

Sorry to add *Joe G.* to our list of absentees due to illness.

Two Get Twenty-Five Year Pins

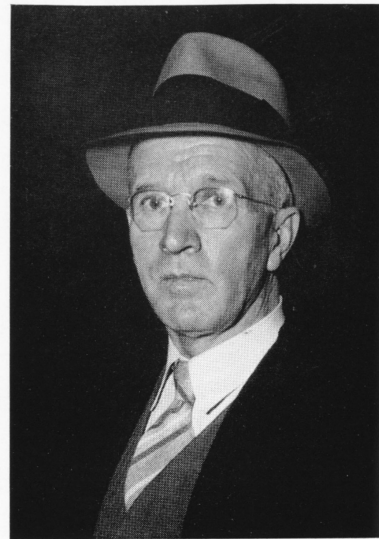


John M. Burns

JOHN M. BURNS was awarded a gold service pin on the completion of a quarter-century continuous Scovill service on Monday, December 28.

John has been with the Casting Shop since he first entered Scovill. He was first employed in October, 1917 but, due to a brief period of illness, started his present run of continuous service on December 28 of that year.

His first job was that of a laborer in the Casting Shop. In June 1928, he was transferred to the job of crane trailer. He has been working at this job since that time — for more than fourteen years.



Francis E. Dadson

FRANCIS E. DADSON, of the Steam Department, observed his 25th anniversary with Scovill December 29.

Although actually employed by the company only 25 years, he had been around the plant since March, 1916, with a New York firm who installed the electrical equipment in the East Power House.

When the work was completed, he left the company, with whom he had been affiliated more than 17 years as an engineer, to work for Scovill as Chief Electrician, which job he's held ever since.

Frank has three daughters, married, and all living in Waterbury.

Gleanings From Around The Plant

By Russ Hickman

The boys in the Loading Room don't bother about gas masks for the powder, but in the rest room would welcome one when *Louis Rozum* lights up his pipe.

Sympathy to *Maurice Corbett*, Auditors, from all his friends on the death of his mother.

To brother columnist *Arza Garlic*: Reprinting an article from *THE BULLETIN* of yours in The Brass Bowl section of the Bridgeport Herald, they refer to it as a, "Wonderful letter by a retired foreman to his son," then add, "It is so candid and carries a forceful message to us all." *Garlic* certainly has the flavor. Congratulations.

Did *Bill Emonz*, Cutting Room, show you the tips of his fingers after he had been ice fishing in sixteen below zero weather?

One of the prettiest sights in the Loading Room after some Christmas Eve festivities was the red ribbon and bow tied in *Bob Morrissey's* hair.

In phoning in an order *Charlie Rimkus*, Electric Shell, said it would have to be delivered as he couldn't get his garage out of the car. Some ice storm!

"The most delicious meal of all," remarked *Joe Tamborini*, Billing, as he finished up his customary squad of hot pepper sandwiches for lunch. Or in other words, "They're all to the mustard."

Ellen MacLelland, Addressograph, bubbled over with joy Christmas Eve. She did a few fancy steps and started singing, "My lovey came back to me." All true too.

Lots of rocks flying around at Christmas, but the one in the form of a diamond *Melva Manley*, General Stores, received from *Victor Albert*, Government Office, was just beautiful. There is an engagement ring in their voices.

"Sure, I've noticed that the price of hair cuts has gone up to seventy cents," remarked *Tommy Dowling*, Loading Room, "and I don't care if they go up to two bucks." He hasn't got to.

The soldier sings, "Ma, I miss your apple pie," and after the Christmas Eve party in Priorities Office, they complimented *Dorothy Zabit* on her pumpkin pie. Watta pastry maker!

Jane Peck, A.S.M.D. Office, was to take a quick trip to South Carolina to visit her Marine friend, but observed travel restrictions and did not go.

A Christmas present to prove "coming events cast their shadows before" is a hope chest. Ask recipients *Peggy Shea*, *Marie LaBlanc*, and *Margaret Vogel*, C.T.O.

That wretched ice storm caused the A.S.M.D. to cancel their Christmas party at Waverly Inn. But a few carried on by going to *Helen Slager's* home for Yuletide cheer.

Reminiscing over last year's Scovill Foremen's Association Golf Tournament:

Harold Keating: "Are you a good golf player?"

John Hubbard: "Yes and No."

Harold Keating: "What do you mean?"

John Hubbard: "YES, I am NO good."



Let's Do Everything To Win The War—Nothing To Lose It

Scovill Men Pose Pictures Of What To Do And What Not To Do To Win The War With Less Loss Of Life



The intimate, gory details of an amputation by a 150-ton press is not pleasant to watch or to talk about. Men who have not experienced it don't know of the crunching of bone and grinding of flesh, the wild, agonized scream, and the half-crazy, half-faint groping for the stop switch. Ed Pandy, above, doesn't know either, but he gives us an excellent demonstration here in Case 1.



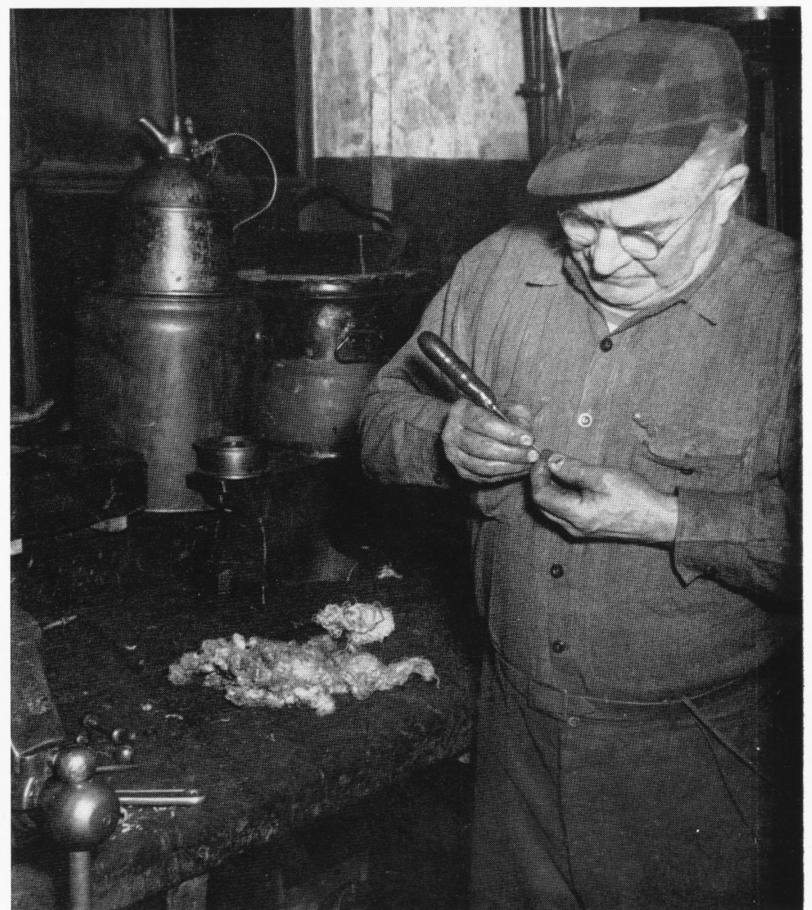
Here's a good way to win the war quickly. Howie Kraft, right, foreman of the North Mill Finishing, and Ed Rafferty, center, foreman of the Rolls, pass over a bond to Al St. Jean. Waiting for theirs after work are Silvestro Giannetti, Joe Yourkstovich, Henry Freeze, Charlie Pugra, Carl Longo, Ed Yashenko and James Barriault. Scovill is delivering bonds more quickly now.



Never mind who won; they were just posing to help THE BULLETIN. Anthony Posa and Thomas Taylor of the North Mill Rolls demonstrate horseplay. This has nearly died out now, but it's still a menace to war production. A little horseplay can hurt a worker just as much, if not more, than a production accident. The soldier waiting for the ammunition to be passed will be just as dead whether the delay was through foolin' around or machine failure.



Top, Alphonse Sinkewich, coiling in the North Mill, is doing his big share in keeping production rolling. Hard work like this wins wars. Below, one of Joe Looser's hard working electricians, John Smith, paused for the camera in a state of faked exhaustion from a make believe case of late hours the night before. John is splicing ropes for cranes, an important job.



"Millwrights know better," said Foreman Art Taylor, as John Reeves shows a case of blood-poisoning in the making by removing a splinter with a screw driver. Accidents rank high enough in production holdups, without adding to them by failing to take even the smallest trouble to the hospital.

Grins From The Grinding Room

First Shift

By George LaPointe and Jack Mohrmann

Christmas day the *George Wilcox's* entertained a few relatives and friends at their cozy little three room apartment. Twenty-four people to be exact. It was rather cool though, 'cause *George* had to open the frigidaire to make a little more space. He claims to have had a six foot Christmas tree too — pardon me, chum, would you kindly remove your coattail from my soup?

Bob (Shagger) Monnerat hocked most of his belongings the other day to buy his cute girl friend, *Rose Dressell* of the Cost Office, a hunk of engagement ice for Christmas. Here's luck to you both.

Something new has been added — a favorite expression of the Grinding room guys and gals these days is, "Are you kidding?" It's an improvement over "So what?" anyway.

Fred Schlegel, a member of the Civilian Air Patrol was presented a toy Morse Code Set for Christmas by a few members of the room so he can practice up on his dit-da-dits.

Seen around the room at lunch time for days and days after Christmas were turkey sandwiches and more turkey sandwiches. Beg pardon, has anyone a boiled ham sandwich that they would care to swap?

John Casaly, ex-centerless grinder, stopped in the other day and gave us a glimpse of his natty sailor's uniform. *John* gave up the grinding wheels for Uncle Sam's navy a few months back and is now a seaman second class at Great Lakes, Illinois.

Armand Derwin, formerly a miller on the 3-11, sends holiday greetings from Camp Shelby, Miss. where he is attached to the 99th Evacuation Hospital Corps. Same to you *Armand*.

Going around with that look is *Bill Wabuda* of the carboly boys. That's right, he's engaged too. This is getting to be quite a society column, isn't it?

A unique story teller is *Fred Montaganon* of the milling side of the room. He always has a comical expression or two to add to his tales of fishing or hunting, which makes them interesting. Have him tell you one sometime. You're sure to enjoy it.

Third Shift

By Mary Adam and Emeline Ryan

One shot *Georgie D.* Suppose you tell us what it means *Georgie*?

We wish to welcome back *Lill*, *Ruthie*, *Al*, and *Louie* from a brief vacation. We hope to have *Ona Gean*, back with us this week.

Here's wishing *Dot Murphy* a speedy recovery for an attack of Old Man Grippe.

Another of our boys has left us for Uncle Sam's armed forces. His name is *Seymour Nathanson*.

Congratulations to *Jean Ostroski* and *Mary Adam* who recently celebrated their birthdays.

Jean Levandowski wishes to thank all who were so kind and thoughtful during her family's recent bereavement.

Machine Tool Room News

By Tony D'Urso

Julius Cohen, a native of the big city, went ahead and got himself lost in our small city. *Julius* took the wrong bus to work last week, and ended up some place on Baldwin Street.

Benny S. doesn't think much of this new stagger system. *Benny* waited for a bus last Saturday morning, and finally got one on Monday morning at about 6:45.

Eddy A., *Paul M.*, and *Smokey Joe* take a walk to town every day after lunch. Wonder why? It looks as if *Smokey Joe* needs a couple of bodyguards.

Bowling Notes

Henry K. led his "Twirlers" to two victories over the tempermental "Miss Kids" last Monday night. *Rocco L.*, a dependable bowler with the Twirlers, was certainly overheated over the loss of their first game.

The "Slow Four" are doing a swell job in winning two games every week. They won two games from the "Gutter Ball Boys" who are doing a swell job in living up to their names.

Breath of Wisdom

(Letters from a Retired Foreman to His Son)

Dear Willie:

We have been experiencing some of the vagaries and subtleties of New England weather, 20 below to 40 above, rain, sunshine, and snow; all in the time that lapses between letters.

Brought that old stove up from the cellar and set it up in the kitchen along side the oil burner. Doesn't look so good, architecturally speaking, but when you fill it full of seasoned hard wood and open her up—well, there's something about a wood fire you can't beat. It does something to you.

Perhaps you fellows are so busy in distant corners that you haven't heard of the fuel shortage here at home. Quite a few of the folks here wouldn't hear of it either. Propaganda, they said. Couldn't happen here and doubted the sanity of those who talked shortages and rationing.

Abigail used to burn up every time I mentioned the forthcoming shortages. It didn't take long at 20 below zero to convince her that it wasn't doing her coal bin any good. Especially as there wasn't another pound of coal in town.

She still can't see the difference between logical conclusions and rumors. Probably doesn't want to. She's like that.

Well, son, the world is full of Abigails and we'll just have to go along without them. Can't afford to lose the war on their account.

Your Ma's got the misery in her back, and my rheumatism keeps reminding me that I ain't so young any more. Still, I'm figuring on lasting for the duration.

Speaking of the duration, I know for sure you boys won't be too long doing the job if we do ours. And I don't know any reason why we can't if we ignore all the unconscious Abigails.

Your Affectionate Dad,

Arza Garlic

In Air Force



Another Chucking Department man in the Air Corps is Francis (Pop) Johnson. He is now at Radio School in Wisconsin. Pop was a toolsetter before he joined the Army.

Finishing Highlights

Plating Wet Roll Aluminum Finishing
By Shom and Jonus

James Abriola of Plating Room is waiting word from Uncle Sam to report for duty. He was examined last week in Hartford.

We are sorry to hear that *John Cuillo* is under observation at St. Mary's hospital. We all hope you K. O. those troubles, and be back before New Years, and help us bring in the New Year.

Our best wishes are intended to *Jean Williams* for a speedy recovery. The gang misses you, *Jean*, and hopes to see you back real soon.

P.F.C. Joe Pannone, now stationed at Lawson General Hospital, Atlanta, Georgia, sent quite a post card last week. It was so good, that your two reporters got together on a return letter.

The Christmas party held by the Aluminum Finishing girls last Thursday at Sheehy's Grill was an all out party (for girls). Ask the fellows if they still have those aching feet from dancing so much.

Mickey Walker's pal *Whitey* came home on a furlough. Whether *Mickey* had a good time or not we don't know, but we all have ideas.

A. Polo became an aunt this week. Her sister gave birth to a baby girl. Lots of luck, *Butch!*

Helen Jacovich, timekeeper of Aluminum Finish, showed her Christmas spirit by sending each and every one a Christmas card. She also brought in a box of candy and passed it around to all the boys and girls in the room.

Say, have you heard (O'yez'. O'yez'.) the one that *A. C. Bruno* has going around about the country lad who came to the city, having heard that the country was at war!

Bowling Notes

With *Tony DeSantis* in rare form, the Tube Mill upset the high-flying Plating-five, three games. This was the first three games they lost since meeting the Planning Office in their first game of the year. *Vic Ercoli's* 354 was the losers' best effort.

Happy New Year To All!

Yuletide Cheer In Scovill Offices



Top photo:—Members of the Cost Office staff make merry during the noon hour the day before Christmas. New Years meant business as usual, but Christmas saw trees and fun in nearly every department.

Lower photo:—Priorities had their table of delicacies, too, as the spirit of the occasion spread through the offices. Sandwiches, drinks and novelties marked the lunch hour.

ROD MILL TOPICS

By Honey

Margaret Mitchell, our timekeeper, came out in the mill the day before Christmas and wished all the men a Merry Christmas. Leo Frank wanted to know why somebody didn't let him know ahead of time, so he could have shaved that morning.

Margaret Mary Thompson is the envy of all the girls in the office with that new necklace she is now wearing. Looks like Santa was good to our Peggy.

Ed Steer was playing bumps-a-daisy on the way to work last Monday morning. It looks like Ed did his Christmas slipping late this year.

The latest addition to our armed forces from the mill is Maurice Goffin. He was presented a gift before his departure. Good luck, Maurice.

After last Saturday night Al Fecteau and Bob Fowler claim they are the best setback players in the mill, and issue a challenge to all comers, especially to Charlie Vaughn and Frank McKeown.

It seems that every other week Tom Fitzgerald is in a hurry to get on the bus. Could it be that someone special is on the bus?

Anthony Petruskas, one of the many Rod Mill men is at Parris Island, S. C., with the U. S. Marines.

Frank McKeown went over the hill, instead of going under, the other day. Seems like he was out deer hunting, but no success. Better luck next time, Frank.

Honey, our reporter for THE BULLETIN acquired a new name in the mill as "Winchell." He was heard saying he wanted the news first and wants it right.

Charles Vaughn was seen pushing his car the other evening, and a female was behind the wheel. We wonder if it was the blonde?

The third shift formed a new club now, known as the "Monday Afternoon Press Club." The President is none other than Julius.

John Galeski dropped in to see us recently while on furlough. Army life sure agrees with him—he's put on about ten pounds.

What'll You Have?



A little Beethoven? Coming up. Maxine Lynn Bernier is the daughter of Roland Bernier of the Chucking Department. Maxine appears to be a born musician, without bothering to read the music.

Lacquer Wash Splashes

By Mary Peters

Belated birthday wishes to Eva Vaitkus who was a year older on Christmas Eve.

We hear tell that Connie Gusavage of Fuse Clean, has returned from that Pennsylvania wedding just brimming over with good spirits. All in keeping with this joyous season, eh Connie!

Liberty Ranaudo is all aflutter over being a bridesmaid. And a very charming one too, is our opinion.

Our thanks and best wishes to all our boys in service for their Christmas greetings. Here's hoping for reunion in the Washroom in 1943.

It was swell hearing from Ann Brasche at Christmas time. Ann has joined her husband in sunny California and, tho we miss her, we're glad she's happy.

Jo-Jo Famiglietti has been appointed official postmaster of the Washroom. If anyone misses out on reading mail from the great open spaces, Joe is bound to come forward with a large smile and the truant letter or card. A handy man is Joe, and we're mighty grateful for him.



By Evelyn Sweeney

The girl can ride—congratulations to Sue Curtin upon winning first prize in a recent horse show. Sue spent her Christmas holiday visiting her husband Jack, who is in the Army Air Corps and who is stationed in North Carolina.

The girls in the Loading Room certainly are keeping the jewelers busy these days. Peg Brennan and Marcelle Beaudry are two more girls who received diamonds at Christmas.

Jane Alexander went home to the big town to celebrate Christmas. Jane says there is no place like New York when you want to have a good time.

George Mulligan, Jr. will be the matchmaker, arranging the bouts for the Smoker which will be sponsored by the Scovill Drum Corps. The Smoker will take place Tuesday, January 5, at Doolittle Alley. George Mulligan, Sr. will referee a few bouts.

Eddie Burns, the Litchfield Squire, is having his troubles these days. With the tire and gas rationing, and the recent ice storms, he now ice skates to and from work. It certainly shows too, because he is bubbling over with muscle development.

Jimmy Harrison and Andy Lucas are not on the best of terms. I wonder why boys? Maybe G.M. can throw some light on the story.

If you have an extra bird cage, would you kindly contact Mary Blake? It seems Mary has a canary but no cage. Poor Mary.

Two-ton Caputo, the "Beer Barrel Polka-er" of the Loading Room was seen riding in Litchfield on a beautiful chestnut gelding.

We received a few funny cards from Pvt. Frank Pocoski who is at Fort Devens, Mass.

We wish to thank all the former members of our department who are now in the service for their Christmas cards.

More Christmas Cheer In Scovill



Above:—The Electric Shell workers take time out to cut up a bit before Christmas. Over a table stacked with good things to eat and drink, these people took a little time out for fun on December 24.

Lower photo:—The Chucking Department added a grab bag as an extra attraction. Here guys and gals form a line to the left to get their gifts. Chucking Christmas tree was also something to behold.

News Of The Special Training Room

First Shift

By Penny

Our Christmas party was held Wednesday at lunch time and turned out to be a great success. A table was set with yuletide decorations and a large Christmas cake served as centerpiece. Forty people attended the dinner. Guests were Mr. C. Anderson, Mr. L. Robertson, Mr. A. Browne, Mr. A. Foell, Mr. C. March and Mr. B. Griffin. A grab bag took place immediately after dinner with Al Foell receiving prize gift of the year. (What was it? — ask Al.) Corinne Gambardella acted as chair-lady for the occasion. Everyone reported a very enjoyable time. Our heartiest thanks to Becky who, although unable to attend, went to all the trouble of making and sending in part of our dinner.

Muriel Gould entertained her mother and dad, Mr. and Mrs. Harry Mason of Keene, New Hampshire for Christmas.

By the looks of the sparkler Santa brought Kaye Koriza, it won't be long now. Ted Kosikowski of East Hartford is the lucky boy.

Tell Lola Beidekapp the next time she decides to paint, be careful of Marble Slabs and U-know.

Away for the weekend were Ann Jones to Scranton, Kaye McGillicuddy to Long Island, Martha Wetmore to the Catskills, and Irene Sowa to New Britain.

Well folks, another year is gone. A year of hardship and strife, so let us all work and sacrifice to the best of our ability so that after a victorious battle, our loved ones will again be with us.

Second Shift

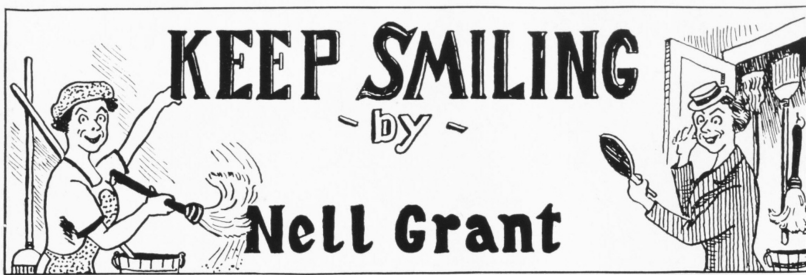
By Dot

Happy New Year to all! We begin a new year with half a hundred young women employed in this room. We have come a long way since the middle of last June under the capable direction of Carl Anderson. It was then that DeHoit broke in Jeanette Fonest, our first recruit. Then came more lathe hands. Then Al Foell came in and stoners appeared. When the surface grinders were installed, Charlie Marek made his appearance. By this time, girls were coming in so fast that a second shift was necessary. DeHoit shifted as well as several girls. Leon Robertson took over his place on the first shift. More new lathes and girls necessitated another aide, so Armon Brown came in on the first shift. This completes the personnel for the present.

Santa brought us three new girls—Harriet Betinis, Esther Jones, and Phyllis Kingsley. Welcome, girls.

Lucy got her buttons! At our Christmas party she was presented a bulky package which proved to contain several large buttons for her overalls. DeHoit got a huge worrybird to turn his troubles over to. What a load that bird will have to carry. Dot Coburn got a rather small pair of pajamas with feet. Good thing Sheila is about that size, eh Dotty?

All of our bosses were remembered and seemed very happy over the holidays. We wish you the best of everything in the New Year and thank you for your patience with us.



Happy New Year!

A little late, perhaps, but everything is coming a little late since that party New Year's Eve. We measure the good time we had by the way we feel, afterward, and this must have been the best in many a moon.

There has been just about enough time since Friday to break most of those resolutions, excepting a few that may have been made with a very firm mind.

Let's keep one little resolution having to do with those worn out nylons. The Government wants them, and if you'll wash and store them, they'll be around to collect them soon. If it's possible, though, mend your stockings and wear them. The country doesn't want those which are still of some use to the wearer.



A word to the working wives about safety, too. There were 11,000 workers killed or injured on or off the job every day since Pearl Harbor. Don't add your name to the home front casualty list.

We have a word, too, on keeping well. If you eat well, get your rest, see your doctor once a year, keep clean and play some each day, you're on the right track. This is good life insurance. Every extra bit of energy you store up helps you to do your job, whether at home or in the Plant, with greater efficiency and speed.

Thought for the year: After a week in working clothes, it's real fun to indulge in some frou-frou that gladdens the feminine heart. Recently the New York Dress Institute conducted a scientific test of service men's reactions to female clothes. A psychometer measured masculine emotions toward street clothes, uniforms and evening gowns. The winner was the glamorous evening gown — not sirenish, but emphatically feminine and appealing.



Thought No. 2: Working wives are not usually in a mood for out-of-home fun through the week. Around home, especially in small apartments, you don't want a collection of bulky games under foot and taking up precious closet space. But you can always make room for a few decks of cards, some dominoes, checkers and anagrams.



Good things come in small packages, and these are always good for an evening's fun. Incidentally, indestructible cards cost a little more than \$2.00 a deck. They're always smooth and slippery and can be washed.

Have a Happy New Year, and keep smiling and happy.

Tried and True

Common cents spent on well balanced meals means dollars saved on doctors' bills.

—v—

Cold meat loaf is a good sandwich filler.

—v—

Where possible, serve the meat dish on toast. Much of the food value of meat is thrown down the sink because there was nothing to absorb it for convenient consumption.

—v—

Store foods that come in glass containers in cool, dark places.

—v—

Store flour out of light as well as away from moisture.

—v—

Go easy on the bacon these days. The boys in the Army need it worse than we do.

—v—

If patent leather shoes crack in cold weather, a little vaseline will help. The prevention is better than the cure.

Duration Dishes

Grind raw, lean meat fine and season well. Combine with one of: bread crumbs, cornmeal, boiled rice, mashed potatoes or oatmeal.

—v—

Boil a ham bone, beef bone, knuckle of veal, or an ox tail. When the broth is rich, add vegetables, rice or barley, or all three. Serve on toast.

—v—

Select a few large potatoes, bake them, and scoop out the innards. Mash them well. Add diced cooked meat and sauted onions or mushrooms. Fill the potatoes and heat them over.

Milk Today VII

Shakespeare said, "Nothing is good or bad. Only thinking makes it so."

This quotation may be varied to apply to present day food conditions. There is no shortage of essential foods. Only greedy housewives make them so.

There was no sugar shortage until hoarding set in. There was no coffee problem before hoarding. There was no butter shortage until hoarding. And there is NO MILK SHORTAGE.

Wrap that statement in a blue ribbon and paste it in your kitchen where you can see it every day. THERE IS NO MILK SHORTAGE.

You can make one, just as all other shortages were perpetrated. You can make it by hoarding dairy products, not necessarily milk, but its by-products. All dairy products come from milk. If you store large supplies of butter and cheese away since the cold weather is conducive to doing so, you will deprive your neighbor of these essential articles.

THERE IS NO MILK SHORTAGE. With this fact firmly impressed in our minds, let us look at the action taken by the Secretary of Agriculture recently. He has ordered a cut in dairy products to civilians of 18,000,000 pounds for 1943 over 1942.

This sounds like a tremendous figure. In reality it is infinitesimal. What it actually means is a cut of 40 pounds of dairy products per person for 1943. The per capita consumption for 1942 was 840 pounds. For 1943 it will be about 800 pounds. That small decrease will never be noticed, unless a number of stupid housewives cause a run on the retailer's supplies.

Three weeks ago there was plenty of butter. At that time there was a normal, annual delay in the dealers' supplies. This is easily explainable. An

annual inventory must be taken. This calls for a short freezing of stocks. It was never noticed before. But self-first came to the fore, and away went the butter. There is little doubt that even today many families have more butter than they will use in a month.

There is one consolation in the slight reduction in dairy products, and that is the fact that milk cannot be hoarded. Under proper refrigeration it will keep a couple of weeks, but that is all. You cannot hoard milk, and chances are that you wouldn't if you could.

But again, there is no shortage of milk. If one should develop, you did it.

Whole Wheat vs. White

Out of 858 women interviewed in a lunch survey made in Bridgeport, 817 packed one or more lunches for war workers. Only one fourth of these sandwiches were made from whole wheat or enriched white bread.

This is nothing against white bread. White bread is just as filling as a batch of sawdust or excelsior, and about as nutritive.

Fortunately, though, white bread has been enriched with the B complex vitamins. This is the white bread you should insist upon when you buy it.

White bread has nothing on whole wheat or rye, except that it's prettier.

In the milling process to make it, however, the grain is relieved of a great majority of its vitamin content.

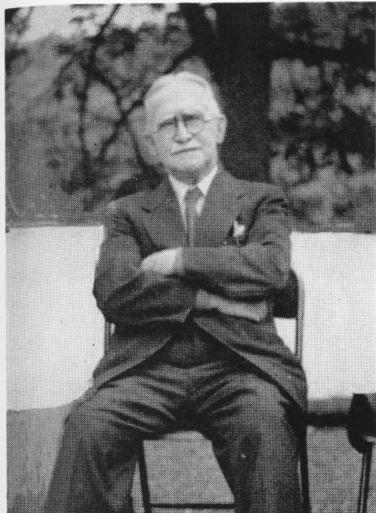
Sandwiches are the important part of lunches. Unless the worker has a prejudice against whole grain breads, pack the lunch box with them. If he has, use enriched white bread.

Dickeys



Many a reputation for chic rests on a few basic costumes, around which quick changes can be made for endless variety. You can make all these dickeys yourself quickly, easily and inexpensively. A single yard of fabric will make any of those shown. Use crisp white pique, plaid rayon taffeta, or one of the new high visibility shades in velveteen. Ask for your pattern from THE BULLETIN.

Death Takes Two Scovill Veterans



John M. Lynch

John M. Lynch, for 36 years Traffic and Employment Manager at the Waterville Division, died at his home Monday, December 28.

Mr. Lynch had been retired from active service last August.

He was born in Salisbury in 1869. He worked on the New Haven Railroad more than 20 years, in Torrington and later in Waterville.

On July 1, 1906, he was employed as Traffic and Employment Manager in the old American Pin Company and held that position until his retirement.

He was a member of the Scovill Foremen's Association, Scovill Aid Association and was president of the Scovill Sunshine Fund.

Survivors include his wife, Mrs. Sarah Stapleton Lynch, a daughter, a sister, a brother, two grandsons and several nieces and nephews.

The funeral was held from his home to St. Michael's Church last Thursday. Burial was in the family plot in New St. Joseph's Cemetery.

ELMER HAWLEY, foreman of Tool Room 1, died in St. Mary's Hospital on December 30, after a three-month illness.

Mr. Hawley was born in Litchfield and came to Waterville and Scovill in 1914. He was made foreman of the Tool Room and has served in that position ever since. He was a member of the Scovill Foremen's Association.

He is survived by his wife and six brothers.

The funeral was held on Saturday from the Mulville funeral home. Burial was in New Pine Grove Cemetery.

Scovill Chorus Has Forty-Five Members

According to existing records, the Scovill Girls' Chorus is composed of sixteen voices from the Main Plant, Waterville and Oakville. The Men's Chorus is composed of twenty-nine voices from the three Scovill plants.

The Girls' Chorus:— From Oakville: Julia Bauby, Edna Blue, Ethel Galway, Ann Tringa; from Waterville: Henrietta Mikoski; from the Main Plant: Lois Cole, Josephine Daniels, Rose DiHippolytis, Perla Liberatore, Ellen MacLelland, Barbara Maros, Gertrude Marcus, Liberty Ranaudo, Stella Romanuskas, Betty Schwenterly, Bertha Thornley and Evelyn White.

The Men's Chorus:—From Oakville: Ted Bryan, John Staver; from Waterville: Dan Arnold, Ralph Bates, Bob Pierson, Jim Tucker; from the Main Plant: George Ayotte, Joe Ayotte, Les Brown, Bob Cady, Andy Cavanaugh, George Chase, Tom Col-ella, Bob DeFiore, Tom Hogarth, Cam Klobedanz, John Latvis, Art Lee, Harry Needham, Tom Pawlowski, Stan Robinson, Gunnar Schlander, Sid Spender, Bob Schwenterly, Charles Summa, Greg Tyack, Charles Wenzel, Paul Wislocki and Arnold Wolf.

North Mill News

Second Shift

By Walter D. Dean, Jr.

We love peace, we love Democracy. We believe the little man has a right to speak and be heard. Our sense of justice is as yet and forever we hope, unclouded by passions. As a people we are generous. We hate the sight of suffering. We are strangely imbued with the belief that every man deserves well at the hands of every other man—a belief which seems to be sadly out of date in much of the world.

And so, it is not enough that we give thanks to the benevolent Providence that has spared us. In our hearts we pray that we may be permitted to hold fast to all those fruits of two thousand years of civilized endeavor: Peace, Democracy, and Justice for all men.

I was talking with a sailor before he left for an unknown destination, and these are his words—"There's one little spot—well, if they as much as change the smell of the corner drug store, I will murder the guy. I want my girl back, just as she is, and that bungalow on Maple Ave. I want to see that old school of mine, and our church, just as they are—because I want my kids to go there. Keep it for me the way I remember it, just the way I see it now until I come back."

We are sorry to hear that Jack Finn is ill. We hope he will soon be well again, and back on the job.

If there is anyone interested in chickens or would like to enter the chicken business, you may contact Vic on the Straightening Roll.

We wonder why Mario Barboza is so happy? Let us in on the secret, Mario.

All the boys in the Rolls are glad to see Joseph Dunn back after a week out.



Second Shift

By C. G. M.

Give a pint of blood to help smash the bloody Axis.

Hats off to the girls of the Fuse Assembly who donated a pint of their blood to the Plasma Bank. Lillian Douglas, Emma Rainone, Kay Kar-mazym, Helen Sirica and Grace Sparzo were the first to go from our room.

Do you know that one pint of your blood may save the life of some loved one? It could be your brother, son, or sweetheart. It's such a small thing to do, yet it may mean the life of one of our soldiers.

We can't all go out with guns, but we can help by giving our blood and buying bonds and stamps. Let's keep on fighting hard to help smash the Axis.

Anyone interested in donating some of their blood, can get more information from Lillian Douglas. Come on, boys! Don't let the girls be the only ones to donate, do your part also.

A grand Christmas party was enjoyed by the second shift at the Press Club, Sunday, December 20. They're still talking about the swell dinner. There's nothing like a good meal to make people happy. Thanks to Elmer Grady and Mary Horsman, who worked so hard to make all the arrangements.

The handsome soldier at the party was Robert Ineson, home for the week-end. His wife is Bertha, the cute red head of the Fuse Assembly.

News From The Tube Mill

First Shift

By Louis Chieffo

We wish our Superintendent Thomas B. Armstrong a speedy recovery from his illness and hope to see him on the job real soon.

Santa Claus delivered a bundle of joy on Christmas day to Gene Hamel and his wife in the person of Thomas Kenneth Hamel. A perfect Christmas present says Gene. Your future Christmas presents and birthday presents will have to be good.

Charley (Cassy) Semetas and his brother paid visits on Christmas Eve to their various homes dressed as Santa Claus and his helper.

What three fellows from the draw bench division are called "The Unholy Three" by their co-workers? A pack of cigarettes will be given for the first three correct answers.

Second Shift

By Jack Carrington

With all the rationing of food products that will soon take place, most of the boys are wondering if they are still going to get that rolling cafeteria? Roll on with some hot soup!!

The second shift bowling league is still going strong with all the teams

clustered up around first place. The banquet committee is trying to arrange for some first class New York talent, for the annual affair which should be a WOW!

Joe Yanovich says that our muffles look good enough to bake that good Wonder Bread. Joe has entered our employ where he is closer to the war effort.

Third Shift

By Ed Yurgaitis

Workers of all three shifts extend their sympathy to George Nolan in his bereavement over the death of his daughter. Hard luck couldn't come to a nicer guy.

Ed Nadolny and Joe White did some high flying as they entertained some visitors from Pennsylvania. I wonder if they used some of those Pennsylvania spirits?

Ralph Daddesio hadn't been home for three months and that Christmas visit rated him treatment fit for a king.

Mr. and Mrs. Joseph Boudo were so tickled over the graduation of their son Francis from Officers' Training School that they had to be at the services in person so they could be of the first to salute their 2nd Lieutenant.

Employment And Planning Cut Up



Heavy, heavy hangs a rolling pin over the Employment Office Yulefest above. Art DuBois didn't explain whether or not it was used to keep the joyous throng under control.

Next on the photographer's list was the Planning Department, shown in the lower photo around the tables carefully arranged for the occasion. Planning had it over other parties, with accordion music.

News From The Waterville Division

Reporter—Jerry Miller

Mark's Restaurant was the scene of a joyous Christmas party by the workers of the first floor.

A Turkey supper and entertainment furnished by the Press Department was greatly appreciated.

The girls of the Reheading Department sprang an extra surprise by presenting *Art La Belle* a beautiful birthday cake on one of his birthdays. *Art* sort of forgot which one it was.

Clark and *Taylor*, the boys who don't come to town very often, sure did enjoy themselves.

Ted Johnson, the surprise of the evening, was in high spirits.

Seaman



Apprentice Seaman *Anthony Corbo*, now training at Newport, R. I., formerly worked in the Blacksmith's Shop. *Pappa Michael* runs an elevator in *Scovill*.

Reporter—Lillian Guadino

Annette Carpentier is out with a dislocated right shoulder. We sure miss you, *Annette*, so hurry and get well.

It must be awful for our little *May Hopkins* to be getting up so early in the morning and then setting hubby's alarm clock for later.

Santa sure was good to all the girls in the Packing Room. *Noni* has her wrist watch from daughter *Becky*; *Angie* has her pin from mother; *Della* has her Cameo from her boy friend; *Carmela* has her ear rings from hubby; *May* has her night table with a make up kit inside of it and, last but not least, *Mabel Seaman* has her fur coat. Boy—but the husbands sure had to dig this year.

Reporter—Alice Fitzgerald

Bill Hill is quite proud of his eighteen month old grandson, *Bill III*, and also of his eighteen year old son, *Andrew*, who has joined the Marines. His pride knows no bounds now that *Chester White*, one of the Screw Products Salesmen, has named his son *William Henry White*.

If two girls who appear to be twins are seen around here some stormy day, it will no doubt be *Ronnie Whalen* and *Doris Warland*. Having compared notes about what each received for Christmas, they discovered they were the owners of identical ski suits and accessories.

We are glad to have *Gene Sanford* back with us again resuming his usual duties.

Alberta Stancavage is back from Pottsville, Pa., where she spent the Christmas Holidays with her people. Apparently she had a wonderful time, but refuses to be questioned about a certain Technical-Sergeant.

The office has been quite colorful these past few days due to the new skirts and sweaters all the girls received from Santa.

Marjorie Henehan and *Edith Rogers* both made the trip home to Pennsylvania to visit their people. Omitting discomfort suffered in transportation, a good time was had by both.

Billy Gillette has been proudly flaunting his new ruby ring which was a gift from his girl friend. It sure does sparkle, *Bill!* Now tell us about the one your girl received.

Betty Moran! Why don't you turn in to the Government the copper pennies you are wearing as buttons on that new sweater?

Billy Johnson and *Bill Munson* seem to be competing as to who can wear the loudest tie.

Reporter—Henry Chestone

Bebe Farrell, the likeable Office Girl who also delivers mail to various Departments throughout the plant received two beautiful gifts from both office groups.

Teddy Johnson, who recently returned from a week's hunting trip, is giving the boys a "fish" story.

Florence McEvoy is sporting a new fur coat. Recently *Florence* had a few days off and we assume she went hunting and brought the "skunk" home.

Packy (Sugar) Shea received an unexpected wrist watch for Christmas from his girl friend. In return, *Packy* gave her a diamond ring.

Susie Rinaldi deserves a hearty "Thank You" for her time and labor in preparing such a grand Christmas party for the hard-working men and women of the Header and Press Rooms.

Guido Caruso spent his Christmas week end with a few of his friends skiing in the mountain parts of Northern Massachusetts.

Art La Belle just can't wait for lunch time. *Art* has a special cartoon of Hitler hanging up in the locker room and a set of darts to use on the Fuehrer as his practicing target!

Charles Cosgrove, who hasn't as yet rung in on time for three consecutive mornings, will be given a party by the boys on the Rivet Machines, when and if *Charles* ever does it.

You just can't keep a good man down. *Max Kohlbrenner* believes in that slogan "Every Minute Counts." He has one arm in a sling and still can do a good day's work.

Reporter—Irene Smith

"Let Us Dance and Be Merry"—that was the motto of the Press and Headers Christmas party. Congrats go to *Betty Rosato* and *Allie Borowy* on their ability to keep the party running smooth.

Lest We Forget:- we must give a big hand to the following: *Joe (Tessie) Lombardo*—the song and dance man; *Louie De Negriz* for his accordion selections; *Vi Maxwell* who brought in her violin and showed us how "The Bee" should be played; *Mary De Cosmo* for her snappy wit; and *Helen Pinto* who tripped the light fantastic, seeing that everyone had a good time.

There just ain't no justice, for after being an ardent Santa Claus fan, he forgot to put something in *Ed Seeley's* stocking.

Yessiree, *Ken Hawley* claims that next year he is going to put up a sign as a Christmas tree decorator, for he sure knows how to trim them.

Lovely to look at—Delightful to see . . . that's *Peggy Becker* in her vision of black net at the dance, New Year's Eve.

Oh, for the life of a country gentleman! *Ralph L. Bates* has certainly been initiated in Middlebury. First day, 12 below—Second day, 16 below—Third day, considerably warmer—only 7 below. On top of that, three days of ice and sleet. Not bad, and only living out there two weeks.

Reporter—F. A. Grenier

We are trying to get *Joe Nardozi*, Cleaning Room, to start on a diet the first of the year. We offered to send for *Paul Whiteman's* diet book.

Ralph Brown, Headers, spent his Christmas at his old spot, Lake George. *Ralph* had to get quite a rest before he started, but made the trip O. K.

Walt Tunal is pretty near ready to step up that aisle.

A Happy New Year to all our boys from the Threading Division and all other boys. Here's hoping next year we'll all be together again.

All the boys come in after the Christmas Holiday with resolutions for the New Year, but we heard them before . . . and it happened all over again.

HAPPY NEW YEAR TO ALL!!

Reporters—Norton and DeMarine

Yours truly would like to know who the fellow was from the Cut Threads who couldn't get his car started and made his Red Headed friend stop a car on Thomaston Ave. to get a push. Who was the girl, *Charlie?*

The Cut Thread Cowboys are thinking of buying *Chris* a moving van to save him money. Hope you are finally settled, *Chris*.

Tony Ciallela has received a letter from both *Curly Emmons* of the Navy and *Fred Hypsb* of the Air Corps and they wish to give their friends in the Waterville Division their best wishes

for a Happy New Year, you, boys, and we all soon.

Fred Beebe, the hard send man, is busy lining team for the big Ace Threads. You them plenty of pract Cowboys are tough.

Jo Morini has home in Mill Plain to East Enders—her gre

Reporter—Nor

The snow must be in Bethlehem—because *enbach* has a hard work these mornings.

Bill Frink went ho night—hope it does on bowling night as t points.

Reporter—Mar

Francis Levesque, I spent the Holidays ski the hills of Litchfield second love is skiing among those who tra looking for a snow which to glide on his

Percy MacMullen, ways took the jokes about his jeep with a smile and now he can laugh at all of us. Getting better than 30 miles per gallon and having only an "A" card, *Percy* can indeed feel happy over owning a "Willys" instead of the bigger cars that the others own.

Toni Shymanski, Grinding Room, spent the Christmas Holidays at her home in Wilkes-Barre, Pa. She came back with a diamond, a big smile, and a quick step, all signs of a happy understanding with her boy friend.

Tony Marco is a busy little bee these days. He thought he knew all about sewing and mended a patch in his jacket only to find that he had missed the hole entirely when he finished sewing.

We, the reporters for the Waterville Division take this opportunity of thanking *THE BULLETIN* for the lovely Christmas gifts. We were all very pleasantly surprised and sincerely say, "Thanks."

Part Of Our Navy



Vito Stolfi, before the Navy, was in the Waterville Rivet-Die Tool Room. *Vito* was at Newport, is now stationed at Dearborn, Michigan.

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